§ 227.105

- (2) The railroad shall post the monitoring results at the appropriate crew origination point for a minimum of 30 days. The posting should include sufficient information to permit other crews to understand the meaning of the results in the context of the operations monitored.
- (h) Incorporation by reference. The materials listed in this section are incorporated by reference in the corresponding sections noted. incorporations by reference were approved by the Director of the Federal Register in accordance with 5 U.S.C. 552(a) and 1 CFR part 51. You may obtain a copy of the incorporated materials from the American National Standards Institute at 1819 L Street, NW., Washington, DC 20036 or http:// www.ansi.org. You may inspect a copy of the incorporated standards at the Federal Railroad Administration. Docket Room, 1120 Vermont Ave., NW., Suite 700, Washington, DC 20005, or at the National Archives and Records Administration (NARA). For information on the availability of this material at NARA, call 202-741-6030, or go to http:// www.archives.gov/federal register/ code of federal regulations/
- (1) ANSI S1.4–1983 (Reaffirmed 2001), Specification for Sound Level Meters, incorporation by reference (IBR) approved for §227.103(c)(2)(i).

ibr locations.html.

- (2) ANSI S1.43–1997 (Reaffirmed 2002), Specifications for Integrating-Averaging Sound Level Meters, IBR approved for §227.103(c)(2)(ii).
- (3) ANSI S1.25–1991 (Reaffirmed 2002), Specification for Personal Noise Dosimeters, IBR approved for §227.103(c)(2)(iii).

§ 227.105 Protection of employees.

- (a) A railroad shall provide appropriate protection for its employees who are exposed to noise, as measured according to §227.103, that exceeds the limits specified in appendix A of this part.
- (b) In assessing whether exposures exceed 115 dB(A), as set forth in paragraph (a) of this section and appendix A to this part, the apparent source of the noise exposures shall be observed and documented and measurement artifacts may be removed.

- (c) Except as set forth in paragraph (d) of this section, exposure to continuous noise shall not exceed 115dB(A).
- (d) Exposures to continuous noise greater than $115~\mathrm{dB(A)}$ and equal to or less than $120~\mathrm{dB(A)}$ are permissible, provided that the total daily duration does not exceed 5 seconds.

§ 227.107 Hearing conservation program.

- (a) Consistent with the requirements of the noise monitoring program required by §227.103, the railroad shall administer a continuing, effective hearing conservation program, as set forth in §§227.109 through 227.121, for all employees exposed to noise at or above the action level.
- (b) For purposes of the hearing conservation program, employee noise exposure shall be computed in accordance with the tables in appendix A of this part, and without regard to any attenuation provided by the use of hearing protectors.

§ 227.109 Audiometric testing program.

- (a) Each railroad shall establish and maintain an audiometric testing program as set forth in this section and include employees who are required to be included in a hearing conservation program pursuant to \$227 107.
- (b) *Cost*. The audiometric tests shall be provided at no cost to employees.
- (c) Tests. Audiometric tests shall be performed by:
- (1) An audiologist, otolaryngologist, or other physician who has experience and expertise in hearing and hearing loss; or
 - (2) A qualified technician.
 - (d) [Reserved]
- (e) Baseline audiogram. This paragraph (e) applies to employees who are required by \$227.107 to be included in a hearing conservation program.
 - (1) New employees.
- (i) Except as provided in paragraph (e)(1)(ii), for employees hired after February 26, 2007, the railroad shall establish a valid baseline audiogram within 6 months of the new employee's first tour of duty.
- (ii) Where mobile test vans are used to meet the requirement in paragraph (e)(1)(i), the railroad shall establish a valid baseline audiogram within one